

# Artist Training Lab – Podcast @ Critical Diversity Blog

HOW to CREATE A SAFER SPACE (2022)

How to Create a Safer Space I: Code of Conduct #1



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Artist Training presents: The *How to Create a Safer Space I-III* workshop series aims to discuss structural discrimination and inequalities within UdK Berlin and develop strategies for equality with experts from the fields of anti-discrimination and organizational development. There will also be podcasts accompanying each workshop.

In the first podcast episode, *How to Create a Safer Space I: Code of Conduct*, there are two guests: Armeghan Taheri (writer, artist and founder of the art and literature magazine *Afghan Punk Rock*) and Elena Buscaino (student at UdK Berlin, member of the Critical Diversity Blog, and activist). Together with the moderator of the podcast series Johanna Madden, they reflected on the first workshop and discussed further the needs of UdK Berlin, as well as the possible implementation of a Code of Conduct.

<https://podcasters.spotify.com/pod/show/critical-diversity/episodes/How-to-Create-a-Safer-Space-I-Code-of-Conduct-e1vjts/a-a9e2epi>

Speakers: Armeghan Taheri & Elena Buscaino  
Production: Johanna Madden (Moderation) & Sel  
Coordination: İpek Çınar & Melanie Waldheim (Artist Training Team)

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### How to Create a Safer Space II: Anti-Discrimination Clause #2



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Artist Training presents: The workshop series *How to Create a Safer Space I-III* aims to discuss structural discrimination and inequalities within the UdK Berlin and to develop strategies for equality with experts from the fields of anti-discrimination and organisational development. Each workshop will be accompanied by a podcast.

The second podcast episode, *How to Create a Safer Space II: Anti-Discrimination Clause*, features two guests: Sonja Baltruschat and Mutlu Ergün-Hamaz. Together with podcast series host Johanna Madden, they reflect on the second workshop and discuss the needs of the UdK Berlin and what kind of document might best to meet those needs.

<https://podcasters.spotify.com/pod/show/critical-diversity/episodes/How-to-Create-a-Safer-Space-II-Anti-Discrimination-Clause-e25chpm/a-a9vb2c4>

Speakers: Sonja Baltruschat & Mutlu Ergün-Hamaz  
Production: Johanna Madden (Moderation) & Sel  
Coordination: İpek Çınar & Melanie Waldheim (Artist Training Team)

### How to create a safer space III: Experiences from the Recognizing Barriers Day #3



© İpek Çınar

Artist Training presents: The workshop series *How to create a safer space I-IV* aims to discuss structural discrimination and inequalities within UdK Berlin and to develop strategies for equality with experts from the fields of anti-discrimination and organizational development. Each workshop is accompanied by a podcast.

The third podcast episode, *How to create a safer space III: Experiences from the Recognizing Barriers Day*, features anonymous guests from the Recognizing Barriers Day event held on December 5, 2023. For this workshop, we created an experimental space that encourages members of the university, including students, professors, and academic staff, to speak freely about their experiences with discrimination and observations within the University. During the podcast, we ensured complete anonymity for the individuals sharing their experiences by altering their voices through Artificial Intelligence. Our moderator, Johanna Madden, will reflect on these cases.

<https://criticaldiversity.udk-berlin.de/en/how-to-create-a-safer-space-iii-experiences-from-the-recognizing-barriers-day/>

Speakers: anonymous guests  
Workshop development: İpek Çınar (Artist Training Team)  
Production: Johanna Madden (Moderation) & Sel  
Coordination: İpek Çınar & Melanie Waldheim (Artist Training Team)

### Alliances – Students, Scholars and Artists at Risk (2023)

#### Students, Scholars and Artists at Risk: Alliances with representatives of Berlin's universities #1



Universität der Künste Berlin  
Berlin Career College



ARTIST TRAINING AND CRITICAL DIVERSITY BLOG PRESENT:

### Alliances with representatives of Berlin's Universities

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Speaker: Sanaz Azimipour  
Moderation and production: Johanna Madden

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*Artist Training presents: Alliances – Students, Scholars and Artists at Risk* is the continuation of the *Artist Training Lab for Radical Transformation (2020/21)* and *How to Create a Safer Space (2022)* event series. Together with the representatives and members various Universities and artists, this workshop series was developed to address and discuss structural discrimination and obstacles within German universities, with UdK Berlin being no exception. In collaboration with the Commission for Equal Opportunities and the International Office at UdK Berlin, the workshop series focuses on networking, inventory analysis, and coordination of programs for students, scholars, and artists at risk in the coming years. The reflections on the three workshops are being documented through interviews with participants and invited professionals by a podcast.

The first podcast focuses within the first workshop on exchanging ideas, analyzing and building stronger alliances with representatives of Berlin's universities with eight universities. The meeting took place against the backdrop of the discontinuation of DAAD funding for refugees at universities in Germany. The first guest is Sanaz Azimipour. Together with moderator Johanna Madden, they will reflect on the expiring programs and ideas for further development.

<https://criticaldiversity.udk-berlin.de/en/alliances-i-students-scholars-and-artists-at-risk/>

Speaker: Sanaz Azimipour (Author and Activist)  
Production: Johanna Madden (Moderation)  
Coordination: İpek Çınar & Melanie Waldheim (Artist Training Team)

### Students, Scholars and Artists at Risk: Alliances with Art universities #2



Universität der Künste Berlin  
Berlin Career College



ARTIST TRAINING AND CRITICAL DIVERSITY BLOG PRESENT:

#### Alliances with Art Universities in Germany

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Speaker: Alejandra Nieves Camacho  
Team: Johanna Madden (Moderation and  
Production) & Sel (Production)

© Sel

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The second podcast *Alliances with art universities* focuses within the exchange meeting: [On the way to the postmigrant society](#) in collaboration with Unlearning University and with representatives of art universities. The guest is Alejandra Nieves Camacho, Diversity Manager at UdK Berlin. Together with moderator Johanna Madden, they will reflect on the expiring programs and ideas for further development.

<https://criticaldiversity.udk-berlin.de/en/alliances-2-with-art-universities-students-scholars-and-artists-at-risk/>

Speaker: Alejandra Nieves Camacho (Diversity Manager at UdK Berlin)  
Production: Johanna Madden (Moderation) & Sel  
Coordination: Melanie Waldheim (Artist Training Team)



## Artist Training Lab – Podcast @ Critical Diversity Blog



Universität der Künste Berlin  
Berlin Career College



ARTIST TRAINING AND CRITICAL DIVERSITY BLOG PRESENT:

### Alliances with Activists Working in the Art Field

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Speaker: İpek Çınar  
Team: Johanna Madden (Moderation and  
Production) & Sel (Production)

#15 Alliances with activists 07/12/2023 7-9 pm

*Artist Training presents: Alliances – Students, Scholars and Artists at Risk* is the continuation of the *Artist Training Lab for Radical Transformation (2020/21)* and *How to Create a Safer Space (2022)* event series. Together with the representatives and members various Universities and artists, this workshop series was developed to address and discuss structural discrimination and obstacles within German universities, with UdK Berlin being no exception. In collaboration with the Commission for Equal Opportunities and the International Office at UdK Berlin, the workshop series focuses on networking, inventory analysis, and coordination of programs for students, scholars, and artists at risk in the coming years. The reflections on the three workshops are being documented through interviews with participants and invited professionals by a podcast.

Panel: Activist Art. Within the Human Rights Day 2023.  
with Anton Kats, Khaled Barakeh, Michael(a) Daoud, Natalija Yefimkina / Moderation: Humza Abid  
Podcast with İpek Çınar follows.

Coming Soon.

Speaker: İpek Çınar  
Production: Johanna Madden (Moderation) & Sel  
Coordination: Melanie Waldheim (Artist Training Team)